



Job Title: Regional Get Out The Vote (GOTV) Director (Coordinated)

Reports to: General Election Director, Organizing Director

Salary: \$5,000/month, generous benefits package

Location: Portland, ME (Please note: Employment with the Maine Democratic Party requires residence or willingness to relocate to the state of Maine.)

Start date: September 2024

Application Deadline: September 7th, 2024 (Applications are considered on a rolling basis. Deadlines may be shortened or extended as necessary. There is no guarantee this posting will remain open until the deadline or be closed on the deadline. This is a suggested timeframe based on organization needs.)

The Opportunity:

As a Regional GOTV Director, you will work as part of a team facilitating cross-departmental collaboration to support in executing and coordinating direct voter contact efforts. You will be responsible for executing a regional GOTV program that will work to elect Democrats up and down the ticket. The ideal applicant works well in fast-paced environments, and can effectively communicate within our team and across departments. This position requires some flexible hours and eagerness to assist with any task.

Job Responsibilities:

Execute the statewide GOTV plan regionally in partnership with our Coordinated, Organizing, Voter Protection, Data, Training, Operations, and Coalitions leadership.

Assist the General Election Director and Organizing Director in planning logistics with the Operations team to ensure we have the resources prepared and necessary to win in your designated area of the state.

Execute necessary GOTV programs in your designated area of state, including statewide packet production.

Work with the General Election Director and Organizing Director to ensure that regional GOTV goals, Direct Voter Contact efforts, and program needs are aligned with statewide GOTV plans. Track and manage regional staging locations and office preparedness for GOTV in your designated area of state.

Monitor and respond to all GOTV-related needs within the campaign.



Assist with preparing, running and appropriate follow up of GOTV events in your designated area of the state.

Assist with other tasks and projects as assigned by the General Election Director and Organizing Director.

On-year requirements include working outside of normal work hours; including canvassing and other election preparation as necessary.

Qualifications (Required):

Growth Mindset – Able to take and implement feedback.

Relentlessly Goal – Oriented – Enjoys working toward and achieving ambitious goals. Keeps calm in stressful situations. Has the capacity and willingness to work long hours during peak season, rolling up their sleeves and getting the work done.

Cultural Competency – Able to build authentic relationships across lines of difference, such as race, ethnicity, sexual orientation, class, ability, gender identity, citizenship status, or other identities. Understands how to take an inclusive lens into all aspects of work.

Technical Proficiency – Must be Votebuilder (VAN) & Excel proficient.

Strong Interpersonal Communication Skills – Can connect with others, motivate & quickly gain trust with volunteers, staff, community members, stakeholders, and coalition partners, including, in particular, across lines of difference.

Dedicated to Democratic Values – Desire to fight for Democratic values and candidates; Highly motivated to achieve winning results.

Access to reliable transportation and a willingness to travel frequently.

Qualifications (Preferred):

Previous Organizing Experience – Demonstrated ability to manage a large and diverse organizing team to achieve high goals in high-pressure, rapidly changing circumstances, such as Get Out the Vote.

Please submit applications tgrose@mainedems.org no later than 9/12/24.