



## Deputy Voter Access Director

Are you passionate about protecting voting rights and advancing democracy in Maine? The Maine Democratic Party (MDP) is seeking a strategic leader to serve as our Deputy Voter Access Director for the 2026 election cycle.

This deputy-level role supports all aspects of MDP's voter access program – including direct voter assistance, poll watching, vote-by-mail support, and post-election work in Maine. You'll work with the Voter Access Director, across departments, and collaborate with local officials and national partners to protect the right to vote and ensure a fair, inclusive democratic process.

### Responsibilities

- Support the Voter Access Team's programmatic efforts, planning, and overseeing the team's work for the 2026 election cycle, managing staff member(s) and volunteers.
- Aid the development and distribution of educational materials for voters
- Coordinate with other departments to facilitate the Voter Access Team's work and support the work of other departments.
- Assist in the tracking of legislative and litigation developments related to voting and election law and collaborate with the Party's legal counsel on how to address those developments.
- Help identify election administration and voting problems through collaboration with County Chairs, external stakeholders, hotline reports, news reports, and other sources to develop a coordinated response within the Party.
- Assist in recruiting, training, and organizing volunteers to support the Voter Access Team's goals.
- Support the administering of the Democratic Primary election throughout the state, managing the candidate filing process for MDP, tracking primary finances, and training & supporting County Chairs in administering county primary elections.
- Help coordinate with state and select county-level officials to advance proactive improvements to voting, respond to problems, and resolve issues for individual voters, with a particular focus on issues impacting people of color and voters with disabilities.



- Maintain a strong knowledge base of voting laws, policies, and practices within Maine and national trends/best practices.
- Assist with any other tasks outlined by the Voter Access Director and Coordinated Campaign leadership

### **Requirements**

- Minimum of two years of professional experience in campaigns and/or policy & advocacy.
- Minimum of one cycle of voter protection experience on staff with a state party, coordinated campaign, or a non-profit organization.
- Demonstrated excellent problem-solving skills and pragmatic approach.
- Strong knowledge of the Election Code or policy guidance.
- Demonstrated strong presentation and training skills.

### **Preferred Qualifications**

- J.D. degree from an accredited law school; the ideal candidate has appropriate bar membership permitting practice in Maine.
- Organizing experience – The candidate has a track record of success in recruiting, training and managing volunteers, and escalating volunteers into leadership roles.
- Experience using VAN and LBJ.

### **Salary and benefits**

*Salary is dependent on experience and is in the \$6,500 month range. Generous benefits offered. This position is part of the Maine Democratic Party's Coordinated Campaign bargaining unit, represented by the International Brotherhood of Electrical Workers Local #1837.*

This position is based in Maine through November 2026 with 5 days a week required in MDP's Portland HQ office except when needed in MDP's Augusta and Bangor offices or such other offices as may be opened. Additional in-person meetings and event-based work across the state required as needed. This position will be routinely expected to work nights and weekends and over 60 hours per week.



*The Maine Democratic Party is an equal opportunity employer and it is our policy and our core value to recruit, hire, train, promote and administer any and all personnel actions without regard to sex, race, age, color, creed, national origin, religion, economic status, sexual orientation, veteran status, gender identity or expression, ethnic identity or physical disability, or any other legally protected basis.*

**How to apply**

To apply, please complete [this Google Form](#). Applications will be accepted on a rolling basis.