



Deputy Organizing Director

The Maine Democratic Party (MDP) is looking for Deputy Organizing Directors to lead Field efforts across the state. Deputy Organizing Directors will work closely with the MDP's Coordinated Campaign Organizing Director to build and execute a comprehensive Field plan to ensure Democratic victories across the ballot in 2026. Deputy Organizing Directors will implement high-level programs and lead a team of Regional Organizing Directors throughout the 2026 elections.

About the Role

This is an opportunity to be on the front lines of one of the most important fights in Maine this year. Deputy Organizing Directors will hire, train, and manage a team of Regional Organizing Directors to oversee programmatic implementation in your region. You'll be part of a hardworking, passionate team fighting for our democracy, working in the field across your assigned region. This job is ideal for someone with great people skills, a strong work ethic, and a passion for making a difference in their community. This position reports to MDP's Coordinated Campaign's Organizing Director and is a full-time position through the second week of November 2026.

Key Responsibilities

- Manage, and coach a team of Regional Organizing Directors to successfully implement program within their regions.
- Plan and achieve ambitious Direct Voter Contact, Volunteer Recruitment, and event-based goals within your turf.
- Represent the campaign in meetings with local stakeholders and activists across the region.
- Support and help lead the Organizing Departments hiring process of Regional Organizing Directors and Field Organizers.
- Facilitate onboardings for new staff and trainings for current staff
- Travel frequently within your assigned county and occasionally to nearby areas as needed.



- Assist with events, visibility, and GOTV efforts as the election approaches.
- Work with other departments as needed to achieve overall campaign goals as assigned by staff

Qualifications

- At least two cycles of organizing experience with experience managing paid staff.
- Strong commitment to Democratic values and enthusiasm for building lasting power for Maine's working communities.
- You love building team culture - setting structures, creating new traditions, and building team identity.
- You're eager to manage a diverse team with different experience levels and perspectives, and are committed to helping them grow and succeed.
- You are a relationship builder - you make friends everywhere you go and are ready to build successful meaningful relationships with your team and foster relationships in the communities where you are organizing.
- You are goal-oriented and self-disciplined; able to meet tight deadlines and multitask.
- You thrive in fast-paced ever-changing environments and can shift priorities when needed.
- Ability to work long and irregular hours, including nights and weekends.
- You have access to a cell phone, laptop, reliable transportation, and are willing to travel frequently within your assigned region.
- Must be able to work in-person within the assigned region throughout the campaign.

How to Apply

To apply, please complete [this Google Form](#). Applications will be accepted on a rolling basis.

This is a full-time, temporary position through the middle of November 2026, paid at \$7,000/month. This position includes a full benefits package and is part of the Maine Democratic Party's Coordinated Campaign bargaining unit, represented by the International Brotherhood of Electrical Workers Local #1837.



This position is based in Portland, Maine through November 2026 with 5 days a week required in MDP's Portland HQ office except when needed in MDP's Augusta and Bangor offices or such other offices as may be opened. Additional in-person meetings and event-based work across the state required as needed. This position will be routinely expected to work nights and weekends and over 60 hours per week.

The Maine Democratic Party is an equal opportunity employer and it is our policy and our core value to recruit, hire, train, promote and administer any and all personnel actions without regard to sex, race, age, color, creed, national origin, religion, economic status, sexual orientation, veteran status, gender identity or expression, ethnic identity or physical disability, or any other legally protected basis.